

Communication on Progress of the United Nations Global Compact

Global compact	Description	GRI STANDARDS	Page
Letter of constant support to the Global Compact from company top managers	Cerved is committed to integrating the principles of the UN Global Compact in its business and promoting them vis-à-vis all its stakeholders through a consistent sustainability strategy oriented towards generating long-term value	102-14	6-8
THE TEN PRINCIPLES			
Human rights			
Principles 1, 2 - Companies are required to promote and respect universally recognised human rights in the respective spheres of influence and ensure that they are not, including indirectly, complicit in human rights abuses.	The Group bases relations with its stakeholders on mutual respect and trust and it is for this reason that it protects, supports and promotes Human Rights within its spheres of influence, according to the principles defined by its Code of Ethics and Human Rights Policy.	406-1	157
		408-1	83-84
		409-1	83-84
			158
Labour			
Principles 3, 4, 5 and 6- Companies should uphold the freedom of association and the effective recognition of the right to collective bargaining; eliminate all forms of forced and compulsory labour; effectively abolish child labour; eliminate all forms of discrimination in respect of employment and occupation.	In line with its Policies, Cerved promotes quality employment which puts the central focus on people, their talent and their well-being. For this reason, it maintains stable and open dialogue with the trade union organisations, ensuring worker representation.	102-8	139
	The Group operates in countries which guarantee the highest standards of worker protection and promotes a culture of respect for Human Rights, inclusion and protection with its stakeholders and, in particular, its suppliers.	402-1	111
		403-9	143
		403-10	144-145
		405-1	146-147
		405-2	146-147
		407-1	83-84
	414-1	83-84	
Environment			
Principles 7, 8 and 9 - Companies should support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.	Cerved defined its environmental strategy aimed at constantly reducing both CO2 emissions and consumption of the natural resource used, by also defining a Group Environmental Policy.	305-1	148
	The Group targets: optimisation of energy consumption, procurement from renewable sources, investment in energy efficiency projects, renewal of the company fleet, management of home-work transport and travel and use of recyclable materials.	305-2	148-149
	Promoting a culture of respect for the environment among all its stakeholders and with suppliers.	306-2	149
		306-3	133
		307-1	156
		308-1	84
Anti-corruption			
Principle 10 - Companies should work against corruption in all its forms, including extortion and bribery.	The Cerved Group gives key value to the observance of all laws and regulations that govern life and economic and social activities and draws constant inspiration from principles of loyalty and fairness, reliability and transparency and respect for all its stakeholders.	205-1	137
		205-2	137
		205-3	57
		206-1	155
SDGs			
Support for the Sustainable Development Goals	Cerved has formalised its commitment to achieving the 17 sustainable development goals of the United Nations (SDGs) through both a three-year action plan and, from this year, with quantitative ESG targets.	102-14	6-8