

Highlights

Our performance



+14%
REVENUES

+11%
EBITDA

+ 13%
DIVIDENDS

>40%
MKT SHARE

+22%
SHARE PRICE
PERFORMANCE

Economics & Markets



~100%
PUBLIC
COMPANY

36%
WOMEN
BOARD
MEMBERS

64%
BOARD INDEPENDENCE

Lead Independent Director APPOINTED

Governance



~2,600
EMPLOYEES

61%
WOMEN
EMPLOYEES

**>30,000
days**
SMART WORKING

**>42,600
training
hours**
DELIVERED

+344
NEW HIRES

89%
EMPLOYEE
SATISFACTION

86%
CUSTOMER SATISFACTION

Social



**Environmental
Policy**
DEFINED

42%
ELECTRICITY
FROM
**RENEWABLE
SOURCES**
PURCHASED

**Plastic
free**
N. 1 INITIATIVE
LAUNCHED

636
PLASTIC
BOTTLES
SAVED
PER DAY

Environmental

